

# XR PRINCIPLES AND VALUES

1

## WE HAVE A SHARED VISION OF CHANGE

Creating a world that is fit for generations to come.

2

## WE SET OUR MISSION ON WHAT IS NECESSARY

Mobilising 3.5% of the population to achieve system change – such as “momentum-driven organising” to achieve this.

3

## WE NEED A REGENERATIVE CULTURE

Creating a culture which is healthy, resilient and adaptable.

4

## WE OPENLY CHALLENGE OURSELVES AND OUR TOXIC SYSTEM

Leaving our comfort zones to take action for change.

5

## WE VALUE REFLECTING AND LEARNING

Following a cycle of action, reflection, learning, and planning for more action. Learning from other movements and contexts as well as our own experiences.

6

## WE WELCOME EVERYONE AND EVERY PART OF EVERYONE

Working actively to create safer and more accessible spaces.

7

## WE ACTIVELY MITIGATE POWER

Breaking down hierarchies of power for more equitable participation.

8

## WE AVOID BLAMING AND SHAMING

We live in a toxic system, but no one individual is to blame.

9

## WE ARE A NONVIOLENT NETWORK

Using non-violent strategy and tactics as the most effective way to bring about change.

10

## WE ARE BASED ON AUTONOMY AND DECENTRALISATION

We collectively create the structures we need to challenge power.