

The Gift Circle

The Gift Circle is a tool to better understand the individuals in your group, what they are interested in and the skills and experiences they bring to the group.

It can be used online although works best in physical space right before a break, which then allows people to approach each other with questions.

It is important to do this quite quickly, not giving time for people to elaborate on what they have said, just to say the statement. This sparks curiosity.

While you are listening to those in the room giving their answers, consider who you may approach to ask more.

How to Hold a Gift Circle

Four questions to be asked to the group in rounds, quick enough that people cannot elaborate too much.

What could you **teach** someone?

What could you **show** someone?

What do you **know** a lot about?

What are you **passionate** about?

Then invite the group to take a break so people can approach each other to ask follow up questions on anything they picked up on.