

Our XRUK Constitution

Resources and guidance referenced by the XR UK Constitution.

To achieve our demands and see real progress in tackling the climate and ecological emergencies, we need our movement to work rapidly and effectively. The Self-Organising System replaces traditional ways of organising and is based on a non-hierarchical system called Holacracy.

The XRUK Constitution was adopted by XRUK's Anchor Circle in March 2019. (The Anchor Circle has since been replaced by The Rebel Hive.) The latest version was created by the SOS circle in response to feedback from the movement, and adopted by The Rebel Hive on 17th March 2023.

All circles and roles contained within The Rebel Hive and its sub-circles are bound by the XR UK Constitution. Other groups (e.g. Nations and Regions) are not bound by the Constitution, but may choose to adopt it, or parts of it, if they wish to.

[Full information on the XRUK Constitution can be found here](#)
