Template Group Agreement

‘Chat burn out’ is a very real thing, something well studied, and ensuring discussion is kept out of chat, and chat is kept out of discussion takes work.

This is important work, as it keeps our communication and knowledge synthesis environments healthy, enjoyable and productive.

The basics

- Adhere to XR's Principles & Values
- No spamming
- No racism, sexism, hate speech
- No pornography or violent imagery
- Don’t randomly add people to the channel without consent
- Don't post the first names or contact details of anyone without their consent
- Be excellent to each other!

Moderation Policies

Two Strikes policy

Posts that are harmful/destructive in nature (for instance, advocating violence) and posts that breach the Principles & Values will fall under a Two Strikes policy. This involves a warning and explanation, with a further overstep resulting in the person being removed from the chat.

Examples:

- Racist, sexist or posts of a harassing nature
- Ad hominem attacks- posts that breach the Principles & Values (for instance advocating violence)

Three Strikes policy

Posts that are considered spam, trolling, or aim to co-opt support, will fall under a Three Strikes policy. This includes posts that use the @all or @channel or @here notifications, as is posting the same message across many channels (cross posting). Adding rebels to groups or channels without their permission is also considered spamming.

Posters that advertise personal projects or call for rebels to join movements outside of XR also apply. As will apparent trolls.

Examples:

- Posts calling for XR rebels to join other movements
- Posts espousing denial of climate and environmental sciences
- Posts to multiple channels that do not fit the purpose of the chat

Off topic Policy

Off topic posts are reasonably inevitable. However should chatter start around such an off topic post, it can quickly add noise to a channel, and so stress our communication streams. Authors of such posts need to be gently encouraged to take their topic to a more appropriate channel.
