

Autonomy

Principle 10. We are based on autonomy and decentralisation: we collectively create the structures we need to challenge power.**

Autonomy is at the heart of the XR Self Organising System. We have no 'bosses' or hierarchies of power, where one person or team can tell another how to do its work. Instead we use 'hierarchies of purpose' to help organise our teams.

Rather than **consensus**, which is slow and can easily get bogged down, we work by **consent**. Our system of mandates - of individuals and of whole teams - tells us what we can do. `

Any person or group can organise autonomously around the issues that feel most pressing for them, and take action in the name and spirit of Extinction Rebellion - so long as the action fits within Extinction Rebellion's principles and values. There is no need to ask for permission.

More information:

[Summary of our Self-Organising System \(XR Constitution\)](#)

[XR UK diagram](#)
