

# Start Here

New volunteers who apply for a role via Reach are more unlikely to know much, if anything, about XR.

When replying to their application on Reach, it's a good idea to send them 2 links, one to the XRUK Website, asking them to read through the Learn More/About page, and the second to detailed explanations of our 10 Principles & Values.

This will help with identifying if someone is in agreement with what XR does and if they feel XR is for them. It will also speed up your onboarding process!

Here's a template email with the relevant links for copy/pasting:

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Hi [NAME]

Thank you for apply for the role of [ROLE NAME] with Extinction Rebellion (XR) [GROUP NAME].

Your CV and application look great and we're really looking forward to meeting you.

Please could you have a look at the two links below where you'll be able to read a little more about XR and get to know about our 10 Principles & Values (P&Vs). After this, get back in touch if you'd like to continue with your application, and we will then arrange a time to meet for a chat about next steps.

1. <https://extinctionrebellion.uk/about/>
2. <https://rebeltoolkit.extinctionrebellion.uk/books/xr-uk-ways-of-working-and-constitution/page/principles-and-values>

Thank you again for stepping up to help. Time is XR's most valuable resource and we're very grateful to you for offering yours.

Look forward to hearing from you soon and, if you decide to join us (which I very much hope you do), working with you in the future.

Love and courage XRUK [YOUR TEAM]

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About Extinction Rebellion

## XR's 10 Principles & Values

### **Some further resources on posting positions on Reach:**

[How to post a great volunteer opportunity on Reach](#) (2mins 20secs YouTube)

How to [connect your Reach Integrator account](#) - known as a colleague on Reach - to Extinction Rebellion UK.

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