

Safeguarding Process

Safeguarding within Extinction Rebellion UK is held by the Safeguarding Lead, who takes responsibility for receiving concerns, holding each safeguarding case, and coordinating an appropriate response.

The Safeguarding Lead manages the case process end-to-end, liaising as needed with relevant internal teams (such as Legal for specialist advice and any teams directly impacted by the disclosure) and with external agencies where appropriate. They are responsible for assessing risk and determining proportionate precautionary measures, including role restrictions or, where risks cannot be safely mitigated, removal from movement roles or activities. They should use the 6 Principles of Safeguarding, embedded in the Care Act, to guide their actions.

Where safeguarding concerns are confirmed as a result of this process any final resolution or decision should be taken in the best interests of the person who has suffered the abuse or harm and in the best interests of XRUK.

The Safeguarding Lead role may be shared by more than one person, and if the Safeguarding Lead(s) are not available, are unable to act, or where it appears that there may be a conflict of interest in regards to a case referred to them then an appropriate alternative person may be appointed by Rebel Support.

After each case is concluded, the Safeguarding Lead provides an anonymised report to Rebel Support for review and reflection, supporting learning, consistency, and accountability in decision making.
