

# XR UK SOS — Constitution, Roles, Processes & Policies

## Constitution

### A. [Introduction](#)

### B. [Basic Principles](#)

### C. The Self-Organising System

1. [XR UK Organism](#)
2. [Roles Within A Circle](#)
3. [Sub-circles](#)
4. [Policies & Domains](#)
5. [Choosing Role-Holders](#)
6. [Joining A Circle & Asking People To Leave](#)
7. [How To Make Decisions](#)
8. [Meetings](#)
9. [Record-Keeping](#)

## Core role mandates

The mandates for the Core Roles are defined by the constitution (see C.2 above) and are the same for all circles.

**All the links below require you to have a Hub login.** If you don't, you can view all the [Core Roles on the organism](#) (click the + next to each role to see the mandate).

- [External Coordinator](#)
- [Internal Coordinator](#)
- [Group Admin](#)

# Template role mandates

These mandates for Template Roles are suggestions which can be used as templates to copy and adapt by any team for their own purposes. Links on the Hub are below. If you don't have a Hub login, please go to this [list of Template Roles](#) and click the + next to a role to see its mandate.

- [Integrator/recruiter](#)
- [Regenerative Culture Advocate](#)
- [Link role](#)
- [Decision-making Link role](#)

# Elections and appointments to roles

- [Nominations process for roles in XR UK](#)
- [Considered Majority Vote for Roles in XR UK](#)

# Key Policies

- [Co-option Policy](#)
- [Criteria and Conditions for Membership of an XR UK Working Group](#)
- [Harmful Behaviour Policy](#)
- [Representation and Mitigation of Power in Nations/regions](#)
- [Hive Policy on Link Roles](#)

# Agreements

- [Volunteer Agreement](#)
- [Ways of Working](#)

# Guidance

- [Constitution Companion](#) — an explainer in simple language
- [Mandates and how to write them](#)
- Building Healthy Teams — coming shortly

# Training

- [Calendar of live SOS training](#)
  - [Rebellion Academy SOS training](#)
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